

Health New Zealand Te Whatu Ora	POSITION TITLE	Respiratory Clinical Physiologist		
	GROUP	Hospital	DEPARTMENT	Respiratory (including Sleep)
	REPORTING TO (operationally)	Medical Outpatient Operations Manager	REPORTING TO (professionally)	Professional Lead Physiology
DIRECTORATE RESPONSIBILITIES & DIRECT REPORTS	<p>The Clinical Physiologist role works as part of the Respiratory Department at Health New Zealand Te Whatu Ora Te Matau a Māui Hawke's Bay.</p> <p>This service is carried out both in-hospital (inpatient and outpatient) and in community-based settings. There are no direct or indirect reports in this role.</p>			
PURPOSE OF THE POSITION	<p>Clinical Physiologists within the respiratory service work both independently and collaboratively with other health professionals to support the management of patients by providing high quality testing data and contributing to respiratory/sleep service improvement.</p>			
KEY DELIVERABLES	<p>Clinical Physiologists practice in accordance with the New Zealand Clinical Physiologists Registration Board (CPRB) standards of conduct, ethics and performance.</p> <p>The Clinical Physiologist will:</p> <ul style="list-style-type: none"> Perform, analyse and report on a range of <ul style="list-style-type: none"> lung function tests in accordance with current ATS/ERS technical standards and service policies and procedures and/or sleep studies in accordance with current AASM guidelines and service policies and procedures. Troubleshoot technical issues relating to the equipment and understand and participate in quality control measures required to ensure the ongoing accuracy of the testing equipment. Provide evidence-based education and advice to health consumers (and their whanau and/or support workers) on their disorder and available therapies as appropriate. Ensure documentation is accurate, secure and completed in an appropriate timeframe. Documentation must be consistent with legal, professional and organisational requirements. Actively participate in any MDM and Respiratory Department meetings and any other relevant departmental or educational meetings. Act on any acute, new or important findings from investigative results and impart this information to the responsible Physician/Nurse Practitioner. Have a strong understanding of delegation principles, including recognising when situations require elevation to senior staff. Maintain clean and hygienic practices with equipment and work spaces. Demonstrate an awareness of health inequities and adjust own clinical practice accordingly to reduce these inequities for the health consumer and their whānau. Demonstrate provision of culturally safe practice and a confident approach to partnership, protection and participation with the health consumer and their whānau. Be aware of and comply with all legislative and contractual requirements as applicable to the role (e.g., Health and safety in Employment Act 1992, Privacy Act 1993, Vulnerable Children's Act 2014, Privacy Act, ACC service specifications etc.). Support and facilitate service development, research and clinical project work as required. Be proactive about improving own clinical skill set through identification of learning needs. Maintain CPRB registration by keeping an up-to-date continuing professional development portfolio, evidenced within 12 months of commencing the role. Participate positively in annual performance reviews and associated clinical assurance activities. Provide mentoring and support where required. 			
HEALTH & SAFETY RESPONSIBILITIES	<p>Te Whatu Ora - Hawke's Bay is committed to maintaining and promoting the health & safety of all its staff, contractors, volunteers and patients. In this role, your duties are:</p> <ul style="list-style-type: none"> Not to do anything that puts your own H&S at risk. Not to do anything that puts others H&S at risk. To follow all health and safety policies and procedures. To follow all reasonable health and safety instructions. <p>(You have the right to cease work if you believe that you, or others, are at risk of serious harm).</p>			

KEY WORKING RELATIONSHIPS	<p>INTERNAL</p> <ul style="list-style-type: none"> • Respiratory/Sleep Senior Medical Officers and Resident Medical Officers • Respiratory/Sleep Physiologist colleagues and Allied Health Assistants • Medical Outpatient Operations Manager • Associate Clinical Charge Nurse, Outpatients • Allied Health Professionals, Professional Leaders & Directors of Allied Health. • Booking co-ordinator, villa receptionists • Wider respiratory department team including Clinical Nurse Specialists, Nurse Practitioners, Health Care Assistants and inpatient and outpatient staff • Inpatient hospital staff, e.g., ICU staff and educators • Te Wāhanga Hauora Māori Te Whatu Ora - Hawke's Bay • Other teams relevant to supporting the health consumer and whānau journey 	<p>EXTERNAL</p> <ul style="list-style-type: none"> • Health consumer and their whānau • General Practitioners and Practice Nurses • Community Nurses • Care facility and hospice staff • All other health providers, including NGOs, PHO and community support workers
HOURS OF WORK	24 hours per fortnight (0.3FTE)	
EMPLOYMENT AGREEMENT & SALARY	In accordance with the Allied, Public Health & Technical Employer Collective Agreement (MECA) Clause 5.8.4. Salary step commensurate with qualifications and experience.	
DATE	March 2025	
EXPENDITURE & BUDGET ACCOUNTABILITY	N/A	

ESSENTIAL CRITERIA

Qualifications

- Undergraduate degree in science, physiology or equivalent
- Qualifies for Clinical Physiologists Registration Board (CPRB) registration as a Physiologist (ideally dual scope as a Respiratory and Sleep Physiologist)

Experience

- Minimum 2 years clinical experience in a respiratory service.

Business / Technical Skills

- Competence with Microsoft Office, i.e. (Word, Outlook, Excel, PowerPoint) and clinical databases

Key Attributes

- Friendly and approachable with excellent written and oral communication skills
- Problem solver
- An independent worker who also works well within a team
- Can multi task and complete tasks within defined time periods
- Has an eye for detail and continuous improvement
- Has positive reaction to change and is an enabler of change

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member
- Demonstrates ability to apply the Treaty of Waitangi within the Service

Physical requirements for role

Te Whatu Ora - Hawke's Bay is a fair and equitable employer. As per Te Whatu Ora - Hawke's Bay commitment to the National Disability Strategy it will ensure the ongoing support, guidance and tools are provided to support people with disabilities within the workplace.

Due to the physical nature of this role the following physical requirements are essential:

Agility	Able to kneel Able to get 1 knee up on bed Able to squat Able to raise arms above head Able to reach arms out in front
Fitness	Able to walk up 2 flights of stairs without stopping
Strength	Able to do at least 3 half press ups (i.e., on knees)

Vaccination status for role

Vaccinations as per the current employee immunisation policy including annual influenza vaccination

DESIRABLE CRITERIA

- Post-graduate Diploma of Medical Technology with specialisation in Sleep Medicine (University of Otago, Wellington) or equivalent sleep or respiratory qualification
- Experience in lung function testing with Certified Respiratory Function Scientist (CRFS) certification through the Australian and New Zealand Society of Respiratory Science (ANZSRS), or otherwise willing to work towards this
- Experience in scoring sleep studies with Certification in Sleep Science (CSS) credential through the Australia & New Zealand Sleep Science Association (ANZSSA), or otherwise willing to work towards this
- Experience in clinical leadership and induction/training of newly appointed staff
- Clean current full NZ driver's license



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT
Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT
Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGATE TIRA PARTNERSHIP
Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE
Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.