



Whangaitia Cadetship Programme

What is it? An eight-week programme designed to help you create a pathway into a career with Te Whatu Ora, Hawke's Bay's largest employer.

30 hours paid per week. Monday to Friday – 8.30am till 3.00pm –For Admin Type Roles

30 hours paid per week. Monday to Thursday - 6.45am till 3.15pm –For Healthcare Assistant/Clinical Roles*

***Please note different hours and shifts will be discussed and required to be fulfilled for HCA/Clinical cadetship roles as you progress through the programme.**

How does it work? If selected, you'll be buddied with one of our experienced staff in your chosen role. During that time some of the things you'll receive are:

- Wages paid at union rates.
- A full 3-day orientation to welcome you as a temporary staff member.
- Hands on experience working within your departmental team.
- Daily catch ups with your Programme Peer Support buddy for the first few weeks of your training
- Aspire education group training every Monday morning
- Clinical Cadets will spend Monday afternoon in class to enable you to complete your Careerforce Level 2 – Health and Wellbeing
- Admin Cadets will spend Monday afternoon in class with Aspire tutors furthering their administration computer skills.
- A 2-day education workshop at the midpoint of the programme
- An opportunity for a new start and to develop highly desirable skills.
- An opportunity to learn about the roles and teams onsite at the hospital.
- Long term or permanent job opportunities within Te Whatu Ora and their community partners
- The chance to join our team of nearly 4,000 staff with 500 different roles within Te Whatu Ora that will allow you to help us work towards a healthier Hawke's Bay community.

What happens at the end of the eight weeks? If you meet all the programme requirements and graduate: We will encourage and assist you in applying for our job vacancies to enable you to gain stable employment.



✓ **Key requirements to be eligible to apply for the cadetship:**

- You must be on a main MSD benefit
- Must have received a minimum of 2 COVID Vaccinations (or be prepared to receive your COVID Vaccinations)
- Be able to pass a Police check
- Be able to pass a drug test.
- Submit a CV and Cover letter with your applications.
- If applying for a role that involves rostered shifts, you must be available to work anytime including weekends and **a) morning b) afternoon or c) night shift.**
- Have reliable transport to get to and from work.
- If applying for a role that may require you to drive, you must have at least your restricted but ideally hold your full licence.
- Be prepared to work full time at the end of the programme – 30 to 40 hours per week.

If you can tick all these boxes and keen to hear more – join us at one of our seminars to discuss the programme, a potential career in health and start the application process!

Napier MSD Branch - Tues 20th Aug – 11am till 1.00pm

Flaxmere MSD Branch - Wed 21st Aug – 11am till 1.00pm

Hastings MSD Branch - Thurs 22nd Aug – 11am till 1.00pm

This Cadetship Programme Starts Wed 9th Oct 2024!

‘To Register your interest please visit your local Work and Income Office or contact your Work and Income Case Manager’