



## Whangaitia Cadetship Programme

**What is it?** An eight-week programme designed to help you create a pathway into a career with Te Whatu Ora, Hawke's Bay's largest employer.

30 hours paid per week. Monday to Friday – 8.30am till 3.00pm –For Admin Type Roles

30 hours paid per week. Monday to Thursday - 6.45am till 3.15pm –For Healthcare Assistant/Clinical Roles\*

**\*Please note different hours and shifts will be discussed and required to be fulfilled for HCA/Clinical cadetship roles as you progress through the programme.**

**How does it work?** If selected, you'll be buddied with one of our experienced staff in your chosen role. During that time some of the things you'll receive are:

- Wages paid at union rates.
- A full 3-day orientation to welcome you as a temporary staff member.
- Hands on experience working within your departmental team.
- Daily catch ups with your Programme Peer Support buddy for the first few weeks of your training
- Aspire education group training every Monday morning
- Clinical Cadets will spend Monday afternoon in class to enable you to complete your Careerforce Level 2 – Health and Wellbeing
- Admin Cadets will spend Monday afternoon in class with Aspire tutors furthering their administration computer skills.
- A 2-day education workshop at the midpoint of the programme
- An opportunity for a new start and to develop highly desirable skills.
- An opportunity to learn about the roles and teams onsite at the hospital.
- Long term or permanent job opportunities within Te Whatu Ora and their community partners
- The chance to join our team of nearly 4,000 staff with 500 different roles within Te Whatu Ora that will allow you to help us work towards a healthier Hawke's Bay community.

**What happens at the end of the eight weeks?** If you meet all the programme requirements and graduate: We will encourage and assist you in applying for our job vacancies to enable you to gain stable employment.



✓ **Key requirements to be eligible to apply for the cadetship:**

- You must be on a main MSD benefit
- Must have received a minimum of 2 COVID Vaccinations (or be prepared to receive your COVID Vaccinations)
- Be able to pass a Police check
- Be able to pass a drug test.
- Submit a CV and Cover letter with your applications.
- If applying for a role that involves rostered shifts, you must be available to work anytime including weekends and **a)** morning **b)** afternoon or **c)** night shift.
- Have reliable transport to get to and from work.
- If applying for a role that may require you to drive, you must have at least your restricted but ideally hold your full licence.
- Be prepared to work full time at the end of the programme – 30 to 40 hours per week.

**If you can tick all these boxes and keen to hear more – join us at one of our seminars to discuss the programme, a potential career in health and start the application process!**

Napier MSD Branch - Tues 20<sup>th</sup> Aug – 11am till 1.00pm

Flaxmere MSD Branch - Wed 21<sup>st</sup> Aug – 11am till 1.00pm

Hastings MSD Branch - Thurs 22<sup>nd</sup> Aug – 11am till 1.00pm

Mid-Year Programme Starts Wed 9<sup>th</sup> Oct 2024!

**To register your interest to attend a seminar or for more information, email us now – [Whangaitia.Cadetship@hbdhb.govt.nz](mailto:Whangaitia.Cadetship@hbdhb.govt.nz)**