

Health New Zealand Te Whatu Ora	POSITION TITLE	Cardiac Sonographer		
	GROUP	Hospital	DEPARTMENT	Cardiology Service
	REPORTING TO (operationally)	Medical Outpatient Operational Manager	REPORTING TO (professionally)	Clinical Physiology Professional Lead
DIRECTORATE RESPONSIBILITIES & DIRECT REPORTS	This role covers the Cardiac Sonography Service in Health New Zealand - Te Whatu Ora Te Matau a Māui Hawke's Bay Staff reporting - Nil Direct Nil Indirect			
PURPOSE OF THE POSITION	<p>The Cardiac sonographer position is in the Cardiology Department, within the Medical Outpatient Department. The focus of the role is to provide excellence in cardiac echo practice. This role will be supporting the Cardiology team to provide patient focused care in our daily clinical practice in line with Health New Zealand - Te Whatu Ora, Te Matau a Māui Hawkes Bays values.</p> <p>The Cardiac sonographer role is to perform and report adult transthoracic cardiac ultrasound examinations (echocardiograms) in both inpatient and outpatient (hospital-based clinic and rural/community outreach clinic including Wairoa, Central Hawke's Bay and Napier) settings. The Cardiac sonographer will be able to perform stress echocardiograms, use echocardiogram contrast and assist Cardiologists with transoesophageal echocardiograms.</p> <p>Scanning expertise in adult congenital heart disease and/or paediatric echocardiograms will be advantageous. Professional development and interests in education and/or leadership will be encouraged.</p> <p>The Cardiac sonographer will hold an appropriate post graduate qualification acceptable for registration with the Medical Radiation Technologist Board (MRTB) as a sonographer scope of practise. They will be able to perform all echocardiogram procedures to a high standard ensuring the needs of patients accessing the Cardiology service are met. Sonographers are responsible for the outcome of the ultrasound and will generate an accurate and comprehensive electronic report in a timely manner and where appropriate escalate all concerning echocardiogram findings so that they can be reviewed by the Cardiologists. They will also be expected to interact professionally with and provide support to the nursing and medical staff and other professional staff working within the multidisciplinary team. Commitment to the principles of Treaty of Waitangi</p>			
KEY DELIVERABLES	<p>The Cardiac Sonographer will practice in accordance with the MRTB Code of Conduct and competencies for a Cardiac Sonographer.</p> <p>Patient Care</p> <ul style="list-style-type: none"> Complies with HBDHB policy and procedures, including the Code of Conduct Demonstrates respect for patients' rights, comfort and confidentiality Patient focused Ensures informed consent is adhered to where appropriate Encourages patient participation in procedures as appropriate Demonstrates cultural sensitivity in dealings with patients and their families/significant others Promotes customer satisfaction <p>High Quality Diagnostic Testing</p> <ul style="list-style-type: none"> Consistently meet MRTB competency standards for competencies within scope of practice Follows all internal processes and guidelines for practice Efficient service delivery <p>Maintaining Equipment & Supplies & Service</p> <ul style="list-style-type: none"> Equipment, supplies and testing rooms and team areas are maintained and stocked Maintains current knowledge of correct technical operation of equipment, working within written operational guidelines/procedures Contributes positively to equipment maintenance & cleaning programmes Ensures equipment is maintained in good working order 			

	<p>Communication</p> <ul style="list-style-type: none"> • Effective & professional communication with all staff, patients, families and others regarding clinical care, in accordance with policies and procedures • Attends and participates in regular team meetings • Recognises and uses communication systems appropriately, e.g. paper processes, interpreter services • Ensures information given to others is accurate, up-to-date and recognises ethical, cultural, professional and statutory requirements • Seeks clarification from appropriate others if uncertain of intent of meaning of communications • Written and oral work-related communications are clear, with essential information conveyed <p>Quality Improvement</p> <ul style="list-style-type: none"> • Actively participates in quality improvement activities • Understands and uses Reportable Event system • Participates in audit activities when required <p>Education</p> <ul style="list-style-type: none"> • Maintains education standard of a Cardiac Sonographer • Participates in ongoing professional development • Maintains Advanced level CPR Skills • Active involvement in departmental & relevant external education and equipment training sessions • Provides clinical supervision to junior colleagues <p>Maintaining Professional Standards</p> <ul style="list-style-type: none"> • Complies with the MRTB and other relevant Codes of Conduct • Participates as a responsible, professional member of the Cardiology Services in the Central Region • Participates in research where relevant • Performance management <p>Commitment to the Treaty of Waitangi</p> <ul style="list-style-type: none"> • Commitment to the Crown obligations to the Treaty of Waitangi • Awareness of culturally safe practice 	
<p>HEALTH & SAFETY RESPONSIBILITIES</p>	<p>Health New Zealand - Te Whatu Ora Te Matau a Māui Hawke's Bay is committed to maintaining and promoting the health & safety of all its staff, contractors, volunteers and patients. In this role, your duties are:</p> <ul style="list-style-type: none"> • Not to do anything that puts your own H&S at risk • Not to do anything that puts others H&S at risk • To follow all health and safety policies and procedures • To follow all reasonable health and safety instructions <p>(You have the right to cease work if you believe that you, or others, are at risk of serious harm).</p>	
<p>KEY WORKING RELATIONSHIPS</p>	<p>INTERNAL</p> <ul style="list-style-type: none"> ▪ Medical Outpatient Operations Manager ▪ Clinical Physiology Professional Lead ▪ Cardiac Sonographer Supervisor/s ▪ Cardiac Sonographers, Clinical Physiologists, Technicians and Trainees across the Cardiac Network ▪ Cardiologists and Registrars across the Central Region ▪ Cardiac Ward Staff ▪ Educator/Regional Trainer 	<p>EXTERNAL</p> <ul style="list-style-type: none"> ▪ Training Course Coordinators ▪ Medical Radiation Technologists Board ▪ Clinical Physiology Staff & managers – Central Region ▪ Cardiologists & other medical staff – Central Region

	<ul style="list-style-type: none"> ▪ Director of Allied Health – Hospital Group ▪ Admin/Reception Staff 	
DELEGATION AND DECISION	<i>None</i>	
HOURS OF WORK	80 per fortnight	
EMPLOYMENT AGREEMENT & SALARY	In accordance with the APEX Multi Employer Collective Agreement (MECA) according to qualifications and experience pro rata for hours worked. Step 5 to Step 6	
TENURE	Permanent	
DATE	June 2024	

ESSENTIAL CRITERIA

Qualifications

- New Zealand registration and current annual practising certificate issued by MRTB
- Cardiac ultrasound qualification acceptable for registration with the MRTB (QUT or DMU)
- Membership of professional association

Experience

- Have a keen interest and knowledge of cardiac. 1 year post qualification
- Technical and practise skill

Business

- Ability to adapt
- Demonstrates an understanding of continuous quality improvement.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role:

Agility

- Able to kneel
- Able to get 1 knee up on bed
- Able to squat
- Able to raise arms above head
- Able to reach arms out in front

Fitness

- Able to walk up 2 flights of stairs without stopping

Strength

- Able to do at least 3 half press ups (i.e. on knees)
- Manual handling competence evidence

Vaccination status for role:

All staff must be vaccinated as per the organisation immunisation policy.

DESIRABLE CRITERIA

Experience

- Prior employment in health setting
- Prior experience with cardiac physiology
- Proven track record in managing both academic and workplace settings concurrently

Business / Technical Skills

- Understanding of organisational dynamics and able to work effectively in a complex multi-professional workplace.
- Advanced IT skills



Our Vision and Values

Te hauora o te Matau-ā-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT

Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT

Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGA TE TIRA PARTNERSHIP

Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE

Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.