

Te Whatu Ora Health New Zealand Te Matau a Māui Hawke's Bay	POSITION TITLE		Enrolled Nurse	
	DIRECTORATE	Provider Services	DEPARTMENT	
	REPORTING TO (operationally)	Clinical Nurse Manager	REPORTING TO (professionally)	Clinical Nurse Manager
DIRECTORATE RESPONSIBILITIES & DIRECT REPORTS	This role covers the Surgical Directorate in Te Whatu Ora - Health New Zealand, Te Matau a Māui, Hawke's Bay Staff reporting: N/A - Direct N/A - Indirect			
PURPOSE OF THE POSITION	Enrolled nurses practice under the direction and delegation of a registered nurse or nurse practitioner to deliver nursing care and health education across the life span to health consumers in community, residential or hospital settings. Enrolled nurses contribute to nursing assessments; care planning, implementation and evaluation of care for health consumers and/or families/whanau. The registered nurse maintains overall responsibility for the plan of care. Enrolled nurses assist health consumers with the activities of daily living, observe changes in health consumers' conditions and report these to the registered nurse, administer medicines and undertake other nursing care responsibilities appropriate to their assessed competence.			
KEY DELIVERABLES	The Enrolled Nurse will practice in accordance with the Nursing Council of New Zealand Code of Conduct and competencies for an Enrolled Nurse. The Enrolled Nurse will contribute to: <ul style="list-style-type: none"> Nursing assessments, care planning, implementation, and evaluation of care. Recognising and reporting changes to the Registered Nurse or directing registered health professional. Health education and advice to patients and whanau to enable them to make health choices suitable to their needs and be self-managing. Ensures documentation is accurate and maintains privacy, including use of assessment and acuity tools e.g. TrendCare. You may be assigned additional portfolios within this role and these will be mutually agreed between yourself and your manager. Engages in professional development and ongoing maintenance of continuing competence with a professional development recognition programme (PDRP) portfolio, evidenced within 12 months of commencing within the role. 			
HEALTH & SAFETY RESPONSIBILITIES	Te Matau a Māui, Hawke's Bay is committed to maintaining and promoting the health & safety of all its staff, contractors, volunteers and patients. In this role, your duties are: <ul style="list-style-type: none"> Not to do anything that puts your own H&S at risk Not to do anything that puts others H&S at risk To follow all health and safety policies and procedures To follow all reasonable health and safety instructions (You have the right to cease work if you believe that you, or others, are at risk of serious harm).			
KEY WORKING RELATIONSHIPS	INTERNAL <ul style="list-style-type: none"> Patients/Consumer/Tangata Whaiora Clinical Nurse Manager / Associate Nurse Manager Wider department nursing team Wider Organisational Nursing teams Chief Nursing and Midwifery Officer Allied Health Staff Medical Staff Other team members Administration staff 		EXTERNAL <ul style="list-style-type: none"> Other service providers Primary & NGO sector Rural health providers Regional / other Te Whatu Ora services 	
DELEGATION AND DECISION	In acute settings, enrolled nurses must work in a team with a registered nurse who is responsible for directing and delegating nursing interventions. In some settings, enrolled nurses may coordinate a team of health care assistants under the direction and delegation of a registered nurse. In some settings, enrolled nurses may work under the direction and delegation of a registered health practitioner. In these situations, the enrolled nurse must have registered nurse supervision and must not assume overall responsibility for nursing assessment or care planning. Enrolled nurses are accountable for their nursing actions and practice competently in accordance with legislation, to their level of knowledge and experience. They work in partnership with health consumers, families/whanau and multidisciplinary teams.			

EMPLOYMENT AGREEMENT & SALARY

In accordance with Te Whatu Ora’s / NZNO Nursing & Midwifery Multi Employer Collective Agreement (MECA), Enrolled Nurses and Nurse Assistants, Step 1 - Step 4 gross per annum according to qualifications and experience pro rata for hours worked.

DATE

November 2022

ESSENTIAL CRITERIA

Qualifications

- Current registration with Nursing Council of New Zealand as Enrolled Nurse.
- Holds a current annual practising certificate as Enrolled Nurse.

Experience

- At least two years’ clinical experience.

Business / Technical Skills

- Demonstrated ability to work within a team.
- Demonstrated time management skills.

Key Attributes

- Effective communication skills.
- Positive attitude.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role:

- Agility
 - Able to kneel
 - Able to get 1 knee up on bed
 - Able to squat
 - Able to raise arms above head
 - Able to reach arms out in front
- Fitness
 - Able to walk up 2 flights of stairs without stopping
- Strength
 - Able to do at least 3 half press ups (i.e. on knees)

Vaccination status for role:

Vaccinations as per the current employee immunisation policy, including annual influenza vaccination.



Our Vision

Te hauora o te Matau-a-Māui: Healthy Hawke’s Bay
Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.

Our Values

HE KAUANUANU RESPECT

Showing *respect* for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

RARANGA TE TIRA PARTNERSHIP

Working together in *partnership* across the community. This means I will work with you and your whānau on what matters to you.

ĀKINA IMPROVEMENT

Continuous *improvement* in everything we do. This means that I actively seek to improve my service.

TAUWHIRO CARE

Delivering high quality *care* to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.