

	POSITION TITLE	Public Health Nurse – Child Healthy Housing Programme		
	DIRECTORATE	Whānau and Communities	DEPARTMENT	Child Health Team
	REPORTING TO (operationally)	Child Health Programme: Team Leader	REPORTING TO (professionally)	Nurse Manager Child Health
DIRECTORATE RESPONSIBILITIES & DIRECT REPORTS	<p>This role covers the Healthy Housing programme, at the Hawke’s Bay District Health Board (HBDHB) and is community facing.</p> <p>Staff reporting - N/A</p>			
PURPOSE OF THE POSITION	<ul style="list-style-type: none"> To provide safe and effective clinical nursing knowledge, expertise, and education to support clinical and cultural partnership in the quality delivery of the Child Healthy Housing programme (CHHP). An emphasis will be on ensuring staff and community stakeholders are educated and clinically supported to meet the health needs of whānau accessing the programme To recognise and support the delivery of the Hawkes Bay Health sector vision 			
KEY DELIVERABLES	<p>The Registered Nurse will practice in accordance with the Nursing Council of New Zealand Code of Conduct and competencies for a Registered Nurse.</p> <p>Supporting high quality programme delivery</p> <ul style="list-style-type: none"> Promote a nursing perspective within the activities of the CHHP. Provide clinical advice, nursing assessment, and referral pathways to support the outcomes of the Child Healthy Housing programme Provide evidence based health education and advice to CHHP team staff to enable them to assist whānau to make informed decisions. Establish and ensure documentation captures appropriate care information, and that information is accurate and maintains privacy, including use of assessment and acuity tools e.g. Clinical Portal, ECA. Collaborate with relevant clinical services delivering maternal health, mental health, non-communicable disease, and screening programmes to ensure integrated service provision and health outcomes for clients of the CHHP Support staff to identify, mitigate and report clinical risks; staff and client safety concerns. Evaluates the effectiveness of care & promotes a nursing perspective within the activities of the team. Provide evidence based health education and advice to clients and whānau to enable them to make health choices suitable to their needs and be self-managing. Demonstrates responsibility for supporting the learning of others e.g. new staff, graduates, nursing students, kaiāwhina, community health workers within community settings Demonstrates knowledge and experience of health promotion and public health strategies and frameworks. You may be assigned additional portfolios within this role and these will be mutually agreed between yourself and your manager. Engages in professional development and ongoing maintenance of continuing competence with a professional development recognition programme (PDRP) portfolio, evidenced within 12 months of commencing within the role. <p>The role will be required to support the CHHP team in client activity:</p> <p><i>Interpersonal relationships and whānau/ family engagement</i></p> <ul style="list-style-type: none"> Where required, assist the team with home visits, testing, transport of clients and assisting with completion of referral pathways, and where opportunities arise, immunisations, throat swabbing. Engage with whānau to ensure their tamaiti receive timely and appropriate health care and referral to appropriate agencies Provide interpersonal and therapeutic communication with clients, their families and other health professionals Display a positive, culturally responsive, interactive approach to working with whānau. Maintain confidentiality relating to children and their families. 			
HEALTH & SAFETY	HBDHB is committed to maintaining and promoting the health & safety of all its staff, contractors,			

RESPONSIBILITIES	volunteers and patients. In this role, your duties are: <ul style="list-style-type: none"> • Not to do anything that puts your own H&S at risk • Not to do anything that puts others H&S at risk • To follow all health and safety policies and procedures • To follow all reasonable health and safety instructions (You have the right to cease work if you believe that you, or others, are at risk of serious harm).	
KEY WORKING RELATIONSHIPS	INTERNAL <ul style="list-style-type: none"> ▪ Child Helath Team ▪ Kauika Pūmau team programmes ▪ Māori Health Services ▪ DHB Maternity Services ▪ DHB Mental Health and Addiction Services ▪ DHB secondary services and outpatient services ▪ Population Health 	EXTERNAL <ul style="list-style-type: none"> ▪ Families/whānau and caregivers ▪ Lead maternity carers ▪ Well Child Tamariki Ora ▪ Māmā programmes ▪ Primary care and general practitioners ▪ Māori health providers ▪ Pacific Island health providers ▪ Non-government organisations ▪ Government social support organisations (HNZC, MSD) ▪ Health Hawkes Bay PHO ▪ Schools/early childhood education centres and their communities ▪ Community pharmacies
DELEGATION AND DECISION	N/A	
HOURS OF WORK	64 hours per fortnight	
EMPLOYMENT AGREEMENT & SALARY	In accordance with the DHB's / PSA Mental Health and Public Health Nursing Multi Employer Collective Agreement (MECA) Step 1 – Step 8 according to qualifications and experience.	
DATE	June 2022	

ESSENTIAL CRITERIA

Qualifications

- Current registration with Nursing Council of New Zealand as Registered Nurse.

Experience

- Practice and assessment at level 3 HBDHB PDRP or able to achieve level 3 within 12 months.
- Clinical role model with a high degree of maturity and self-confidence.
- Vision and innovation for speciality practice
- Experience providing clinical support to non-clinical staff
- Experience embedding clinical practice in programmes
- Experience in community or public health nursing

Business / Technical Skills

- Holds a current annual practising certificate as Registered Nurse.
- Demonstrated ability to work within a team.
- Current drivers' licence.

Key Attributes

- Ability to lead and influence standards.
- Ability to self-manage and work autonomously
- Proven problem solving and advanced communication skills
- Positive attitude.
- A commitment to quality and excellence, with a proven ability to contribute to process improvement.
- Proven problem solving and communication skills

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Vaccination status for role:

Must be fully vaccinated including COVID 19 in accordance with current mandate

DESIRABLE CRITERIA

Experience

- Knowledge and experience in delivering Māori targeted programmes or services.
- Public health programmes

Business / Technical Skills

- Well-developed time management skills.



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT
Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT
Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGATE TIRA PARTNERSHIP
Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE
Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.