



<b>KEY WORKING RELATIONSHIPS</b>	<b>INTERNAL</b> <ul style="list-style-type: none"> <li>▪ Laboratory Manager</li> <li>▪ HOD (Relevant)</li> <li>▪ Hawke’s Bay Hospital Laboratory HODs</li> <li>▪ HBDHB Clinical Director</li> <li>▪ Hawke’s Bay Hospital Laboratory Staff</li> <li>▪ HBDHB Laboratory Quality Coordinator</li> <li>▪ Other hospital staff</li> </ul>	<b>EXTERNAL</b> <ul style="list-style-type: none"> <li>▪ Patients and Caregivers</li> <li>▪ Clinicians</li> <li>▪ Nursing Staff</li> <li>▪ Other Hospital Staff</li> <li>▪ GPs</li> </ul>
<b>DELEGATION AND DECISION</b>	A registered Medical Laboratory Scientist works within their gazetted scope of practice	
<b>HOURS OF WORK</b>	80 per fortnight including rostered out of hours shifts	
<b>EMPLOYMENT AGREEMENT &amp; SALARY</b>	Allied, Public Health & Technical Workers MECA - \$56,123 – \$80,292 according to qualifications and experience	
<b>DATE</b>	December 2021	
<b>EXPENDITURE &amp; BUDGET ACCOUNTABILITY</b>	<ul style="list-style-type: none"> <li>▪ 0</li> </ul>	
<b>SCOPE &amp; COMPLEXITY</b>	<ul style="list-style-type: none"> <li>▪ Carry out tests/procedures for laboratory specimens in accordance with validated methods, code of ethics and department protocols and Laboratory Quality Manual</li> </ul>	

## ESSENTIAL CRITERIA

### Qualifications

- Registration with the Medical Sciences Council of New Zealand as a Scientist

### Experience

- Proven experience in Biochemistry, Haematology and Transfusion Medicine is preferable, but training will be offered to the right candidate
- Highly developed communication skills.
- Ability to learn and follow protocols and guidelines precisely.

### Key Attributes

- Effective communication skills
- Positive attitude with problem solving focus

### Effectively Engaging with Māori

- Demonstrates the ability to engage effectively with Māori staff and patients.
- Demonstrates ability to apply the Treaty of Waitangi within the Service.
- Shows commitment to, and demonstrates the behaviours of the health sector.

### Physical requirements for role:

Nil

### Vaccination status for role:

COVID-19

## DESIRABLE CRITERIA

### Experience

- Transfusion Medicine, Biochemistry or Haematology experience
- Other core laboratory experience
- Computer and data entry experience
- Knowledge of the political, legislative or other external influences affecting the health sector



## Our Vision and Values

*Te hauora o te Matau-ā-Māui: Healthy Hawke's Bay*

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



### HE KAUANUANU RESPECT

Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

### ĀKINA IMPROVEMENT

Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

### RARANGA TE TIRA PARTNERSHIP

Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

### TAUWHIRO CARE

Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.