

Te Whatu Ora Health New Zealand Te Matau a Māui Hawke's Bay	POSITION TITLE	Medical Imaging Technologist		
	DIRECTORATE	Medical	DEPARTMENT	Radiology
	REPORTING TO (operationally)	Radiology Manager/ Diagnostic Imaging Team Leader	REPORTING TO (professionally)	Radiology Manager
DIRECTORATE RESPONSIBILITIES & DIRECT REPORTS	This role covers the speciality of medical imaging in the Te Whatu Ora - Health New Zealand, Te Matau a Maui, Hawkes Bay The department consists of a main department at Hastings fallen soldiers' Memorial Hospital and satellite sites at Napier, Central Hawkes Bay and Wairoa Health Centres. Medical Imaging Technologists will be required work a 24/7 rotating roster.			
PURPOSE OF THE POSITION	Medical Imaging technologists utilise knowledge of medical imaging and imaging requirements to produce high quality diagnostic radiographs or carry our diagnostic procedures using ionising radiation They practise independently and in collaboration with other health professionals. Medical Imaging Technologists competencies include, but are not limited to, patient care, patient positioning, imaging physics and technology, anatomy and physiology identification and assessment, bio-effects and radiation safety, clinical and organisational responsibility for the examination, and quality assurance Medical imaging technologists are accountable for ensuring all health services they provide are consistent with their education and assessed competence, meet legislative requirements and are supported by appropriate standards.			
KEY DELIVERABLES	The Medical Imaging Technologist will practice in accordance with the New Zealand Medical radiation Technologists Board Competence Standards for Medical Imaging and Radiation Therapy Practice in New Zealand. The Registered Medical Imaging Technologist will utilise their imaging knowledge to: <ul style="list-style-type: none"> • Demonstrate competent clinical practice, knowledge & judgement & is accountable for own actions and decisions, while promoting an environment that maximises health consumer safety, independence, quality of life and health. • Undertake requested examinations on patients, producing quality images in accordance with expert professional practice and relevant protocols • Safely manage radiation and provides appropriate radiation protection to patients and attendant family and staff. Provide evidence based radiation safety education and advice to patients and whanau to enable them to make suitable choices regarding their medical imaging. • Demonstrate effective communication with health consumers & all team members which is clearly documented. • Practise safely, ensuring equipment is operated safely and appropriate to scope of practice. Ensuring all quality assurance and fault reporting procedures are followed. • Ensures documentation is accurate and maintains privacy, including use of RIS and PACS Systems • Demonstrates responsibility for supporting the learning of others e.g. new staff, graduates, medical imaging and/or nursing students, within the clinical area. • You may be assigned additional responsibilities within this role and these will be mutually agreed between yourself and your manager. • Adheres to department policies, procedures and protocols • Engages in professional development and ongoing maintenance of continuing competence as per MRTB requirements 			
HEALTH & SAFETY RESPONSIBILITIES	Te Whatu Ora - Health New Zealand, Te Matau a Maui, Hawkes Bay is committed to maintaining and promoting the health & safety of all its staff, contractors, volunteers and patients. In this role, your duties are: <ul style="list-style-type: none"> • Not to do anything that puts your own H&S at risk • Not to do anything that puts others H&S at risk • To follow all health and safety policies and procedures • To follow all reasonable health and safety instructions (You have the right to cease work if you believe that you, or others, are at risk of serious harm).			

KEY WORKING RELATIONSHIPS	<p>INTERNAL</p> <ul style="list-style-type: none"> • Patients/Consumer/Tangata Whaiora • Radiology Manager /Clinical Nurse Manager /Head of department • Radiologists • Radiology Team Leaders • Wider department medical imaging team • Students • Chief Allied health Officer • Allied Health Staff • Medical Staff • Nursing staff • Administration staff 	<p>EXTERNAL</p> <ul style="list-style-type: none"> • Other service providers • Primary & NGO sector • Rural health providers • Regional / other Te Whatu Ora - ` Hawke's Bay services
DELEGATION AND DECISION	As per department protocols and procedures.	
EMPLOYMENT AGREEMENT & SALARY	In accordance with the Te Whatu Ora & APEX Medical Radiation Technologists Collective Agreement \$ according to qualifications and experience pro rata for hours worked.	
DATE	August 2023	

ESSENTIAL CRITERIA

Qualifications

- Current registration with New Zealand Medical Radiation Technologists Board

Experience

- Effective operation of Digital and Computerised radiography equipment
- General imaging and theatre imaging procedures and protocols
- Use of RIS and PACS systems

Business / Technical Skills

- Holds a current annual practising certificate as Registered Medical Imaging Technologist.
- Demonstrated ability to work independently and within a team.
- Demonstrated time management skills.

Key Attributes

- Effective communication skills.
- Positive attitude
- Passionate attitude towards work.
- Caring ,friendly and respectful attitude to patients/consumer/Tangata Whaiora
- Willing to participate in a 24/7 rotating roster

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role:

- Adheres to Te Whatu Ora - ` Hawke's Bay Safe patient handling policies and procedures

Vaccination status for role:

Vaccinations as per the current employee immunisation policy including annual influenza vaccination.

DESIRABLE CRITERIA

Experience

- Previous experience 24/7 rotating roster and or on call
- Previous experience as lone worker (satellite site)
- Previous experience working at Te Whatu Ora would advantageous



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT

Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT

Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGA TE TIRA PARTNERSHIP

Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE

Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.