

	<b>POSITION TITLE</b>	<b>SPECIALIST ANAESTHETIST</b>		
	<b>DIRECTORATE</b>	Hospital Group	<b>DEPARTMENT</b>	Anaesthesia
	<b>REPORTING TO (operationally)</b>	Head of Department Anaesthesia	<b>REPORTING TO (professionally)</b>	General Manager Hospital Group
<b>DIRECTORATE RESPONSIBILITIES &amp; DIRECT REPORTS</b>	This role covers the Anaesthetist requirements within Te Whatu Ora – Health New Zealand, Te Matau a Māui Hawke’s Bay. This role does not have any direct or indirect staff reports.			
<b>PURPOSE OF THE POSITION</b>	<ul style="list-style-type: none"> <li>To provide a high standard of anaesthesia care to Te Whatu Ora Hawke’s Bay, community</li> <li>To supervise, teach and support junior medical staff and take an active role in interdisciplinary team education and actively support and utilise specialist nurse role/s as appropriate</li> <li>To actively participate in quality improvement, clinical audit activities and service development meetings and initiatives</li> <li>Position may involve procedures at Te Whatu Ora Hawke’s Bay and other sites within the region</li> <li>To ensure and prioritise a focus on patient safety and quality relating to care and processes within the Surgical Service</li> <li>To operationally and strategically support the ongoing development of the Surgical Service</li> <li>To recognise and support the delivery of the Hawke’s Bay Health Sector vision</li> </ul>			
<b>KEY DELIVERABLES</b>	<p><b>CLINICAL RESPONSIBILITIES &amp; DUTIES</b></p> <p>The senior medical officer is required to undertake their clinical responsibilities and to conduct themselves in all matters relating to their employment in accordance with best practise and relevant ethical and professional standards and guidelines as determined from time to time by:</p> <ul style="list-style-type: none"> <li>The New Zealand Medical Council</li> <li>The Health and Disability Commissioner</li> <li>The New Zealand Medical Association code of ethics</li> <li>Practitioner’s relevant medical college/s and /or professional associations</li> </ul> <p><b>Service provision</b></p> <ul style="list-style-type: none"> <li>Provide the highest standard of patient focused, evidence-based care</li> <li>To ensure provision of a high standard of care to patients in operating theatre, inpatients, day cases, for both acute and elective conditions in accordance with hospital policies and procedures (including pre-theatre assessment and post-operative recovery, scheduled anaesthetic duties in other locations e.g. radiology, delivery suite, psych etc)</li> <li>Discussions and meetings with patient and families</li> <li>Preparation of police, coroner, ACC reports etc</li> <li>Research and study related to treatment of specific patient</li> <li>Assessment, treatment and anaesthesia plans are appropriate, clearly documented and auditable</li> <li>Inpatient care may be provided in the general surgical wards, day procedures unit, radiology, delivery suite and ICU/HDU</li> </ul> <p><b>New or innovative procedures</b></p> <ul style="list-style-type: none"> <li>Awareness of improvements in patient care is encouraged</li> <li>Any new procedure is to be discussed with the Head of department. If appropriate for introduction it must be done in accordance with the DHB policies for the introduction of new procedures</li> </ul> <p><b>Rostered acute duties and on-call activities</b></p> <ul style="list-style-type: none"> <li>Is available to medical and nursing staff for advice, support and supervision of any urgent patient problems during normal business hours and when on-call, including returning to the workplace when requested as appropriate</li> <li>When on acute on-call duties, the Duty Consultant is required to remain immediately contactable and available to attend the hospital <b>within 20 minutes</b></li> <li>Participate in acute on-call roster</li> <li>Provide acute call cover for other consultants as appropriate and agreed</li> </ul> <p><b>Ethical and legal parameters of medical practice</b></p> <ul style="list-style-type: none"> <li>Provides clinical care in a manner consistent with established ethical standards as defined by the Medical Council of New Zealand</li> <li>Meets credentialing requirements for anaesthesia practice</li> <li>Identifies risk factors as they pertain to anaesthesia and implements and maintains strategies to manage and minimise risk</li> </ul>			

	<p><b>Interdisciplinary Team approach</b></p> <ul style="list-style-type: none"> <li>• Supports the care of patients within an interdisciplinary team</li> <li>• Actively supports multidisciplinary models of care including specialist nurses, allied health staff and others as required</li> <li>• Actively supports specialist nurse activities</li> </ul> <p><b>NON-CLINICAL / PROFESSIONAL ACTIVITIES</b></p> <p><b>Professional development</b></p> <ul style="list-style-type: none"> <li>• Fulfil Maintenance of Professional Standards requirements</li> <li>• Take part in research projects and postgraduate teaching</li> <li>• Attend and contribute to post-graduate medical education</li> <li>• Demonstrate a commitment to continuing medical education</li> <li>• Participate in activities that contribute to ongoing personal and professional development</li> <li>• Participate in appropriate college CPD programme</li> </ul> <p><b>Departmental activities</b></p> <ul style="list-style-type: none"> <li>• Participates in annual service planning processes</li> <li>• Take part in departmental credentialing activities</li> <li>• Attend and/or participates in Grand Rounds as relevant</li> <li>• Attends department meetings</li> <li>• Contributes to a departmental portfolio</li> </ul> <p><b>Training and development</b></p> <ul style="list-style-type: none"> <li>• Participates in teaching junior medical staff, and medical students in accordance with the requirements of the anaesthesia training scheme.</li> <li>• Advises colleagues when appropriate</li> <li>• Teach postgraduate students as required</li> </ul>	
<p><b>HEALTH &amp; SAFETY RESPONSIBILITIES</b></p>	<p>Te Whatu Ora Hawke’s Bay is committed to maintaining and promoting the health &amp; safety of all its staff, contractors, volunteers and patients. In this role, your duties are:</p> <ul style="list-style-type: none"> <li>○ Not to do anything that puts your own H&amp;S at risk</li> <li>○ Not to do anything that puts others H&amp;S at risk</li> <li>○ To follow all health and safety policies and procedures</li> <li>○ To follow all reasonable health and safety instructions</li> </ul> <p>(You have the right to cease work if you believe that you, or others, are at risk of serious harm)</p>	
<p><b>KEY WORKING RELATIONSHIPS</b></p>	<p><b>INTERNAL</b></p> <ul style="list-style-type: none"> <li>• Department medical staff</li> <li>• Department nursing staff</li> <li>• Anaesthetic Technicians</li> <li>• Head of Department</li> <li>• Associate General Manager - Hospital Group</li> <li>• Deputy General Manager – Hospital Group</li> <li>• General Manager - Hospital Group</li> <li>• Chief Medical Advisor</li> <li>• Other medical and nursing staff</li> <li>• Other departments</li> </ul>	<p><b>EXTERNAL</b></p> <ul style="list-style-type: none"> <li>• New Zealand Medical Council</li> <li>• Other external health providers including;</li> <li>• General practitioners</li> <li>• Private Hospitals</li> <li>• Other Te Whatu Ora locations</li> <li>• Community agencies</li> <li>• Patients and whanau</li> <li>•</li> </ul>
<p><b>DELEGATION AND DECISION</b></p>	<p>Delegate where appropriate to junior staff. Work collaboratively with senior colleagues</p>	
<p><b>HOURS OF WORK</b></p>	<p>Permanent Full-Time or Part-Time available</p>	
<p><b>EMPLOYMENT AGREEMENT &amp; SALARY</b></p>	<p>In accordance with the Senior Medical and Dental Officers Multi Employer Collective Agreement (MECA) Step 1 to Step 15 gross per annum (pro-rated if worked part-time) according to qualifications and experience.</p>	
<p><b>DATE</b></p>	<p>April 2023</p>	
<p><b>EXPENDITURE &amp; BUDGET ACCOUNTABILITY</b></p>	<p>N/A</p>	

## ESSENTIAL CRITERIA

### Qualifications

- Appropriate medical degree recognised by the Medical Council of New Zealand
- Fellow of the Australian and New Zealand College of Anaesthetists (or equivalent)
- Vocational Registration in Anaesthesia with the Medical Council of New Zealand (or eligible)

### Experience

- Management of acute and elective anaesthesia
- Credentialed or the ability to be credentialed in a full range of anaesthesia
- Ability to develop and maintain effective clinical systems
- Eligible to obtain vocational registration as an anaesthetist with the Medical Council of New Zealand
- Experience in wide range of Anaesthesia procedures
- Experience in supervision and teaching of junior medical staff
- Experience in working within a multidisciplinary team
- Experience in the development and maintenance of links with surgeons and other medical practitioners in the region
- Experience in the development and maintenance of clinical audit

### Business / Technical Skills

- Ability to use patient information systems etc

### Key Attributes

- Open and responsive to customer needs
- Demonstrate an understanding of continuous quality improvement

### Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

### Physical requirements for role

- Able to kneel
- Able to get 1 knee up on bed
- Able to squat
- Able to raise arms above head
- Able to reach arms out in front
- Able to walk up 2 flights of stairs without stopping
- Able to do at least 3 half press ups (i.e. on knees)
- The ability to assist with patient mobilisation and manual handling.

### Vaccination status for role

Annual influenza vaccinations and the understanding that Te Whatu Ora – Hawke's Bay expects you will be fully vaccinated for COVID-19



## Our Vision and Values

*Te hauora o te Matau-ā-Māui: Healthy Hawke's Bay*

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



### HE KAUANUANU RESPECT

Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

### ĀKINA IMPROVEMENT

Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

### RARANGA TE TIRA PARTNERSHIP

Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

### TAUWHIRO CARE

Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.