

 HAWKE'S BAY District Health Board Whakawāteatia	POSITION TITLE	DEU Clinical Liaison Nurse Surgical Wards		
	DIRECTORATE	Office of the Chief Nursing Officer	DEPARTMENT	Nursing Workforce Development
	REPORTING TO (operationally)	Nurse Consultant Workforce Development	REPORTING TO (professionally)	Nurse Consultant Workforce Development
DIRECTORATE RESPONSIBILITIES & DIRECT REPORTS	This role sits within the Nursing Workforce Development functions in the Hawke's Bay District Health Board (HBDHB) Staff reporting (direct & indirect) - Nil			
PURPOSE OF THE POSITION	A DEU Clinical Liaison Nurse (CLN) is an experienced registered nurse who will support the learning experiences of undergraduate nursing students whilst on clinical placement, in conjunction with the EIT Academic Liaison Nurse (ALN) within the surgical inpatient wards. This is a supernumerary role within the clinical setting. This role will work in partnership with preceptors to support student learning.			
KEY DELIVERABLES	The Registered Nurse will practice in accordance with the Nursing Council of New Zealand Code of Conduct and competencies for a Registered Nurse. As DEU CLN you will be required to: <ul style="list-style-type: none">• Work in collaboration with RN's, CNM/ACNM & ALN to provide suitable learning opportunities and accurate assessments and feedback.• Provides ongoing communication with preceptors and buddy RN's re student's clinical focus.• Assist students in setting learning objective and undertakes student assessments.• Assist students to apply learned theory into practice.• Provide students with ongoing constructive feedback.• Encourages critical thinking and reflection on practice.• Maintain visibility within the clinical areas, supporting clinical staff in their interactions with students.• Works in partnership with the ALN if student concerns raised.• Maintain clear and concise documentation relating to student progress.• In partnership with CNM/ACNM, arrange student rosters for placement.• Ensure students are appropriately orientated to clinical areas.			
HEALTH & SAFETY RESPONSIBILITIES	HBDHB is committed to maintaining and promoting the health & safety of all its staff, contractors, volunteers and patients. In this role, your duties are: <ul style="list-style-type: none">• Not to do anything that puts your own H&S at risk• Not to do anything that puts others H&S at risk• To follow all health and safety policies and procedures• To follow all reasonable health and safety instructions (You have the right to cease work if you believe that you, or others, are at risk of serious harm).			
KEY WORKING RELATIONSHIPS	INTERNAL <ul style="list-style-type: none">• Patients/Consumer/Tangata Whaiora• Nurse Coordinator Workforce Programmes• Clinical Nurse Managers / Associate Nurse Managers• Wider department nursing team• Nurse Educator NETP• Wider Organisational Nursing teams• Chief Nursing and Midwifery Officer• Allied Health Staff• Medical Staff• Other team members• Administration staff		EXTERNAL <ul style="list-style-type: none">• Eastern Institute of Technology School of Nursing• Other Bachelor of Nursing Academic Providers	
DELEGATION AND DECISION	Registered Nurses practice are responsible for direction and delegation as outlined in the Nursing Council of New Zealand guidelines: <ul style="list-style-type: none">• Guideline: Responsibilities for direction and delegation of care to enrolled nurses (May 2011)• Guideline: Delegation of care by a registered nurse to a health care assistant (May 2011)			
HOURS OF WORK	48 hours per fortnight (Monday – Friday), permanent, part time February – November annually			
EMPLOYMENT AGREEMENT & SALARY	In accordance with the DHB's / NZNO Nursing & Midwifery Multi Employer Collective Agreement (MECA) Step 3 – Step 7 according to qualifications and experience pro rata for hours worked			
DATE	May 2022			
SCOPE & COMPLEXITY	The CLN will need to work in partnership with the ALN to provide a supported student learning environment is provided			

ESSENTIAL CRITERIA

Qualifications

- Current registration with Nursing Council of New Zealand as Registered Nurse.

Experience

- At least three years nursing experience with recent acute surgical nursing experience.

Business / Technical Skills

- Holds a current annual practising certificate as Registered Nurse.
- Holds a currently assessed nursing portfolio as assessed via an approved Professional Development Recognition Programme (PDRP).
- Sound clinical skills and knowledge.
- Holds IV designation
- Demonstrated ability to work within a team.
- Demonstrated time management skills.

Key Attributes

- Demonstrated interest in working with undergraduate nursing students.
- Effective communication and problem-solving skills.
- Positive attitude.
- Excellent facilitation and coordination skills.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role

- Able to kneel
- Able to get 1 knee up on bed
- Able to squat
- Able to raise arms above head
- Able to reach arms out in front
- Able to walk up 2 flights of stairs without stopping
- Able to do at least 3 half press ups (i.e. on knees)

Vaccination status for role

Vaccinations as per the current employee immunisation policy including annual influenza vaccination and COVID vaccinations as mandated by the Ministry of Health.

DESIRABLE CRITERIA

Experience

- Completion of a preceptor course.
- Advanced IV credentialing e.g. controlled drugs, PCA/epidural, venepuncture, cannulation

Business / Technical Skills

- Completion of a postgraduate qualification.



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT
Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT
Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGA TE TIRA PARTNERSHIP
Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE
Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.