

Te Whatu Ora Health New Zealand Te Matau a Māui Hawke's Bay	POSITION TITLE	Clinical Physiologist (Cardiac)		
	GROUP	Hospital Group	DEPARTMENT	Villa 2 Outpatients
	REPORTING TO (operationally)	Medical Outpatients Operations Manager	REPORTING TO (professionally)	Professional Lead- Clinical Physiology
GROUP RESPONSIBILITIES & DIRECT REPORTS	This role covers the Cardiology department, Te Whatu Ora – Health New Zealand, Te Matau a Māui Hawke's Bay. Staff reporting: Nil			
PURPOSE OF THE POSITION	<p>The Clinical Physiologist provides a high level of care and expertise both in direct care delivery and support to other staff. The Clinical Physiologist works autonomously and demonstrates highly developed practical and theoretical knowledge within the cardiac speciality/sub-speciality area/s; including knowledge and application of all modalities in the area and working primarily in a specific area of practice. Through the application of contemporary, evidence-based practice and policy the Clinical Physiologist contributes to developing and implementing a high-quality service in all areas.</p> <ul style="list-style-type: none"> • Provide a high standard of clinical practice within the nominated area of Pacing and all associated procedures and implement evidence-based standards of practice. • Assist with the development of local pathways, protocols and guidelines within the specific area of practice. • Provide clinical teaching and support to all relevant stakeholders including patients/clients, family whanau, staff and students and other health professionals. • Evaluate service requirements and assist implementation of clinical research and audits relevant to the area of practice. • Provide a high standard of clinical resource within the area. • Appropriate prioritising of referrals for tests in conjunction with Cardiac Team. • Monitors untoward effects, reactions and incompatibilities related to interventions. 			
KEY DELIVERABLES	<ul style="list-style-type: none"> • Demonstrates ability to apply clinical competence to an advanced level of complexity in a defined clinical area within the recognised scope of practice. • Follows established laboratory protocols/guidelines for all tests. • Is able to perform and trouble shoot: <ul style="list-style-type: none"> ○ Electrocardiography (ECG) tests ○ Fitting, removal and processing of data for Holter/Blood Pressure Monitoring ○ Exercise Tolerance testing ○ Angiography-related tasks including monitoring of patient haemodynamics and logging procedure activities for left and right heart studies ○ Assist with Pacemaker insertion, assessment, management and routine follow-up up and ICD (desirable) ○ Performs other procedures as agreed between Operations Lead and/or Medical Head • Undertake clinical assessments, care planning and evaluation of the health consumer's care, which is responsive to their needs, and which is supported by clinical knowledge, patient safety tools and evidence-based practice. • Recognises recurring patterns related to monitoring and patient responses/conditions and is able to problem solve utilising assessment/monitoring data. • Provides detailed clinical analysis of investigations providing full and comprehensive reports and advising on appropriate action and/or referring as appropriate. • Implements and coordinates the interventions to deliver the plan of care. • Provide evidence-based health education and advice to patients and whanau to enable them to make health choices suitable to their needs and be self-managing • Demonstrate effective and therapeutic communication with health consumers and all team members which is clearly documented • Maintains clear, concise, timely accurate and current documentation with a legal and ethical framework, including use of assessment and acuity tools if applicable e.g. TrendCare • Demonstrate knowledge and judgement and is accountable for own actions and decisions, while promoting an environment that maximises health consumer safety, independence, quality of life and health. • Identifies and contributes to initiatives to improve health outcomes for Māori and Pacifica populations with the area of speciality. 			

KEY DELIVERABLES Cont...	<ul style="list-style-type: none"> Evaluates the effectiveness of care and promotes a patient-centred perspective within the activities of the team. You may be assigned additional portfolios within this role and these will be mutually agreed between yourself and your manager. Attends and participates in regular team meetings. Attends regular departmental meetings. Helps to ensure all electrical equipment is safety checked by Biomedical Engineers as per department guidelines. Engages in professional development and ongoing maintenance of continuing competence with a professional development portfolio endorsed by the Clinical Physiology Registration Board (CPRB). 	
KEY WORKING RELATIONSHIPS	INTERNAL <ul style="list-style-type: none"> Patients/Consumer/Tāngata Whaiora Service Management Team (i.e, Chief Allied Health Professions Officer, Director of Allied Health, Clinical Director, Service Manager, Professional Lead- Clinical Physiology) Allied Health Staff Medical Staff Other team members (i.e, Registered Nurses, Nurse Specialists, Nurse Practitioner, Care Associates, Physiology students) Relevant Advisory groups/committees Administration staff 	EXTERNAL <ul style="list-style-type: none"> Families/whanau and caregivers General Practitioners Practice Nurses Primary health providers Health agencies Rural Health centres Health Quality and Safety Commission
DELEGATION AND DECISION	Cardiac Physiologists practice are responsible for direction and delegation as outlined in the Society of Cardiopulmonary Technology New Zealand guidelines:	
HOURS OF WORK	48 - 64hrs per fortnight	
EMPLOYMENT AGREEMENT & SALARY	In accordance with the Te Whatu Ora Apex/PSA Clinical Physiology National Collective Agreement	
TENURE	Permanent	
DATE	01/09/2023	

ESSENTIAL CRITERIA

Qualifications

- New Zealand registration and current annual practising certificate issued by CPRB
- Membership of professional association.

Experience

- You will be an autonomous practitioner with the ability to report independently.
- A commitment to achieving equitable outcomes for Māori.
- Proven experience providing adult teaching and knowledge of principles of adult learning.
- Computer literacy in Microsoft Office and clinical applications.

Business/Technical Skills

- As per specified qualifications and experience described above.
- Knowledge of quality improvement principles and processes.

Key Attributes

- Accepts individual responsibility and professional judgement for position requirement and decision making.
- Demonstrates responsibility and accountability.
- Demonstrates individual responsibility for professional development.
- Effective communication skills.
- Positive attitude.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role

- Able to kneel
- Able to get 1 knee up on bed
- Able to squat
- Able to raise arms above head
- Able to reach arms out in front
- Able to walk up 2 flights of stairs without stopping
- Able to do at least 3 half press ups (i.e. on knees)

Vaccination status for role

Vaccinations as per the current employee immunisation policy including annual influenza vaccinations

DESIRABLE CRITERIA

Experience

- A minimum of two - three years post qualification

Business/Technical Skills

- Together with Cardiology Physicians, actively participates in case reviews resulting in measurable improvements in client care of service efficiency.
- Participates in annual performance management process.
- Take part in ongoing education as necessary.
- Co-operates and participates as an effective member of the multi-disciplinary team.
- Affiliation to an appropriate professional society.



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT

Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT

Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGA TE TIRA PARTNERSHIP

Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE

Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.