



KEY WORKING RELATIONSHIPS	INTERNAL <ul style="list-style-type: none"> • Patient Safety and Quality Team • Infectious Diseases Physician • Executive Clinical Leads • Medical Officers of Health • Midwifery Director • Group Leadership Public Health Unit • Health Protection Officers • All Clinical Teams • COVID Directorate 	EXTERNAL <ul style="list-style-type: none"> • Primary health care providers including general practitioners, prison, public health • Other health providers / Maori Health providers / NGO's • Relevant community agencies • Aged residential care providers • Hospice staff • Relevant Government agencies (MoH, HQSC) • Professional bodies (IPCNC, ACIPC) • Educator providers / tertiary institutions • Other relevant health and social service agencies • Other DHB's
DELEGATION AND DECISION	Registered Nurses practice are responsible for direction and delegation as outlined in the Nursing Council of New Zealand guidelines: <ul style="list-style-type: none"> • Guideline: Responsibilities for direction and delegation of care to enrolled nurses (May 2011) • Guideline: Delegation of care by a registered nurse to a health care assistant (May 2011) 	
HOURS OF WORK	80 hours per fortnight (Monday – Friday)	
TENURE	Permanent	
EMPLOYMENT AGREEMENT & SALARY	In accordance with the DHB's / NZNO Nursing & Midwifery Multi Employer Collective Agreement (MECA) Designated Senior Nurse and Midwifery Salary Scale, according to qualifications and experience.	
DATE	February 2022	
EXPENDITURE AND BUDGET RESPONSIBILITY	<ul style="list-style-type: none"> • Nil 	
SCOPE & COMPLEXITY	<ul style="list-style-type: none"> • Effectively managing time and prioritising workload to ensure work is completed within the agreed time and KPI's are met. 	

ESSENTIAL CRITERIA

Qualifications

- Current registration with Nursing Council of New Zealand as Registered Nurse.

Experience

- Five years post registration experience.
- Worked in an IPC capacity/undertaken IPC responsibilities.
- Experience in influencing and implementing practice changes
- Proven customer service skills.

Business / Technical Skills

- Holds a current annual practising certificate as Registered Nurse.
- Evidence of completion of a postgraduate qualification (preferably a PG Diploma) and working towards a Clinical Master's degree.
- Holds a currently assessed nursing portfolio at expert level / designated senior nurse level as assessed via an approved Professional Development Recognition Programme (PDRP)
- An ability to promote effective relationships across the health sector
- Understanding of organisational dynamics and ability to work effectively in a complex multi-professional workplace
- Has sound knowledge of IT programmes e.g. word, excel etc.
- An understanding of continuous quality improvement

Key Attributes

- Effective communication skills.
- Positive attitude with problem solving focus.
- Demonstrated ability to work within a team.
- Demonstrated time management skills.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role

- Able to kneel
- Able to get 1 knee up on bed
- Able to squat
- Able to raise arms above head
- Able to reach arms out in front
- Able to walk up 2 flights of stairs without stopping
- Able to do at least 3 half press ups (i.e. on knees)

Vaccination status for role

Vaccinations as per the current employee immunisation policy including annual influenza vaccination and COVID vaccinations, including Boosters.

DESIRABLE CRITERIA

Experience

- Proven ability to function in a nursing leadership role.
- IPC qualification



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT

Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT

Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGA TE TIRA PARTNERSHIP

Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE

Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.