POSITION TITLE Clinical Nurse Specialist – Infection Prevention and Control			and Control	
DIRECTORATE	Patient Safety & Quality Service	DEPARTMENT	Patient Safety & Quality Team	
REPORTING TO (operationally)	Patient Safety & Quality Manager	REPORTING TO (professionally)	Chief Nursing Officer	
This role covers the Infection Prevention and Control Services in the Hawke's Bay District Health Board (HBDHB)				
• Staff reporting	- Nil			
 To facilitate and develop an integrated Infection Prevention and Control (IPC) advisory service across the wider healthcare sector of Hawke's Bay. To provide expert advice, consultation, liaison, support and education as requested/required. To factor (support and ensure compliance with Health and Disability Services (Infection Prevention and Control). 				
Control) Standards, NZS 8134:2021, and achieve certification.				
• To assess, develop implement, maintain and monitor an infection control plan that reflects ANZS 8134.3:2008 and meets the requirements of the HB health sector.				
• To prioritise and promote a focus on patient safety, compliance and quality relating to care and processes within IPC.				
• To deliver orga timeframes.	nisational KPI's including relevant	MOH target, and se	ervice plans within recommended	
Professional respons	sibility			
 Demonstrates responsibility for the provision of specialist IPC consultation and expertise, which meets the standards of the professional, ethical and relevant legislated requirements. Provides expert advice and clinical leadership to support staff within the sector provide direct care delivery. 				
 Demonstrates accountability for researching, evaluating, developing and implementing standards of infection control clinical practice, developing evidence-based practice including clinical protocols and guidelines. Responsible for communicating to Infection Prevention & Control Advisory Group (IPCAG) and the wider clinical team any IPC practice changes, or events that are based on best practice evidence or influence daily clinical management I.e. outbreaks, Establishes formal and informal networks on a local, regional and national level. 				
Work across the Health Sector to support compliance with Infection Prevention & Control principles				
 Develop and im Provide regula professional rel Plan and impler Promote the devine revenue the	plement training packages to reflect r forums for networking, peer r ationships. nent an annual IPC programme acro- elivery of patient centred, clinically sing recognised methodologies and	t best practice. eview, mentoring, oss the HB Health so driven, high qualit education strategio	and to establish and maintain ector. ty care, identifying and facilitating es.	
Collaborative relationships				
disciplines acroMaintain effect practice is achie	ss the Hawke's Bay health sector to ive relationships across the healthc eved.	identify and ensure	e high quality IPC activity.	
 and patients. In this Not to do anyth Not to do anyth To follow all he To follow all read 	s role, your duties are: hing that puts your own H&S at risk hing that puts others H&S at risk alth and safety policies and procedu asonable health and safety instruction	ires		
	DIRECTORATE REPORTING TO (operationally) This role covers the (HBDHB) Staff reporting - To facilitate and wider healthca education as re To foster/support Control) Standa To assess, dev 8134.3:2008 and To prioritise and within IPC. To deliver orgatimeframes. Professional respons Demonstrates of the standards of Provides expert delivery. Demonstrates of the standards of Provides expert delivery. Develop and imf Provide regula professional ref Plan and impler Promote the do improvement u Advise and facil Collaborative relation Ensure collabort disciplines acro Maintain effect practice is achie Actively particip HBDHB is committe and patients. In this Not to do anyth Not to do anyth To follow all here To follow all here	DIRECTORATE Patient Safety & Quality Service REPORTING TO (operationally) Patient Safety & Quality Manager This role covers the Infection Prevention and Control Se (HBDHB) Staff reporting - Nil To facilitate and develop an integrated Infection Pr wider healthcare sector of Hawke's Bay. To prov education as requested/required. To foster/support and ensure compliance with He Control) Standards, NZS 8134:2021, and achieve ce To assess, develop implement, maintain and mm 8134.3:2008 and meets the requirements of the HI To prioritise and promote a focus on patient safety, within IPC. To deliver organisational KPI's including relevant I timeframes. Professional responsibility Demonstrates responsibility for the provision of sp the standards of the professional, ethical and relev Provides expert advice and clinical leadership to delivery. Demonstrates accountability for researching, eva infection control clinical practice, developing evic guidelines. Responsible for communicating to Infection Prever clinical team any IPC practice changes, or events t daily clinical management I.e. outbreaks, Establishes formal and informal networks on a loca Work across the Health Sector to support compliance w Provide a consultative service and act as a resource Develop and implement training packages to reflece Provide regular forums for networking, peer r professional relationships. Plan and implement an anuual IPC programme acrr	DIRECTORATE Patient Safety & Quality Service DEPARTMENT REPORTING TO (operationally) Patient Safety & Quality REPORTING TO (professionally) This role covers the Infection Prevention and Control Services in the Hawk (HBDHB) Staff reporting - Nil • To facilitate and develop an integrated Infection Prevention and Control Vice expert advice, education as requested/required. • To foster/support and ensure compliance with Health and Disability Control) Standards, NZS 8134:2021, and achieve certification. • To assess, develop implement, maintain and monitor an infectior 8134.3:2008 and meets the requirements of the HB health sector. • To deliver organisational KPI's including relevant MOH target, and s timeframes. Professional responsibility Demonstrates responsibility for the provision of specialist IPC consul the standards of the professional, ethical and relevant legislated requ Provides expert advice and clinical leadership to support staff with delivery. • Demonstrates accountability for researching, evaluating, developing infection control clinical practice, developing evidence-based practic guidelines. • Responsible for communicating to Infection Prevention & Control Adv clinical team any IPC practice changes, or events that are based on to daily clinical management Le. outbreaks, • Establishes formal and informal networks on a local, regional and nati Work acros the Health Sector to	

KEY WORKING RELATIONSHIPS	 INTERNAL Patient Safety and Quality Team Infectious Diseases Physician Executive Clinical Leads Medical Officers of Health Midwifery Director Group Leadership Public Health Unit Health Protection Officers All Clinical Teams COVID Directorate 	 EXTERNAL Primary health care providers including general practitioners, prison, public health Other health providers / Maori Health providers / NGO's Relevant community agencies Aged residential care providers Hospice staff Relevant Government agencies (MOH, HQSC) Professional bodies (IPCNC, ACIPC) Educator providers / tertiary institutions Other relevant health and social service agencies Other DHB's 		
DELEGATION AND DECISION	 Registered Nurses practice are responsible for direction and delegation as outlined in the Nursing Council of New Zealand guidelines: Guideline: Responsibilities for direction and delegation of care to enrolled nurses (May 2011) Guideline: Delegation of care by a registered nurse to a health care assistant (May 2011) 			
HOURS OF WORK	80 hours per fortnight (Monday – Friday)			
TENURE	Permanent			
EMPLOYMENT AGREEMENT & SALARY	In accordance with the DHB's / NZNO Nursing & Midwifery Multi Employer Collective Agreement (MECA) Designated Senior Nurse and Midwifery Salary Scale, according to qualifications and experience.			
DATE	February 2022			
EXPENDITURE AND BUDGET RESPONSIBILITY	• Nil			
SCOPE & COMPLEXITY	• Effectively managing time and prioritising workload to ensure work is completed within the agreed time and KPI's are met.			

ESSENTIAL CRITERIA

Qualifications

• Current registration with Nursing Council of New Zealand as Registered Nurse.

Experience

- Five years post registration experience.
- Worked in an IPC capacity/undertaken IPC responsibilities.
- Experience in influencing and implementing practice changes
- Proven customer service skills.

Business / Technical Skills

- Holds a current annual practising certificate as Registered Nurse.
- Evidence of completion of a postgraduate qualification (preferably a PG Diploma) and working towards a Clinical Master's degree.
- Holds a currently assessed nursing portfolio at expert level / designated senior nurse level as assessed via an approved Professional Development Recognition Programme (PDRP)
- An ability to promote effective relationships across the health sector
- Understanding of organisational dynamics and ability to work effectively in a complex multi-professional workplace
- Has sound knowledge of IT programmes e.g. word, excel etc.
- An understanding of continuous quality improvement

Key Attributes

- Effective communication skills.
- Positive attitude with problem solving focus.
- Demonstrated ability to work within a team.
- Demonstrated time management skills.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori
- Is visible, welcoming and accessible to Māori consumers and their whānau
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience
- Actively facilitates the participation of whānau in the care and support of their whānau member

Physical requirements for role

- Able to kneel
- Able to get 1 knee up on bed
- Able to squat
- Able to raise arms above head
- Able to reach arms out in front
- Able to walk up 2 flights of stairs without stopping
- Able to do at least 3 half press ups (i.e. on knees)

Vaccination status for role

Vaccinations as per the current employee immunisation policy including annual influenza vaccination and COVID vaccinations, including Boosters.

DESIRABLE CRITERIA

Experience

- Proven ability to function in a nursing leadership role.
- IPC qualification



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.

2	HE KAUANUANU RESPECT Ākina improvement Rarangatetira partnership
	TAUWHIRO CARE

HE KAUANUANU RESPECT

Showing *respect* for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.



Continuous *improvement* in everything we do. This means that I actively seek to improve my service.



RARANGA TE TIRA PARTNERSHIP

Working together in *partnership* across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE

Delivering high quality *care* to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.